



# Technical Writer

Created on 4/18/2024

By George Henry



MUST-HAVE

Attributes that are required by candidates within the talent pool.

NICE- TO- HAVE

Attributes that are ideal, but are not required within the talent pool.

Technical Writer

Must Have

OVERALL EXPERIENCE (3+ years)

CURRENT ROLE (Technical Writer)

Nice to Have

NICE-TO-HAVE SKILLS AI tools OR documentation tools OR software

KEYWORDS Technical Writing OR Computer Science OR Information Technology

PAST OR CURRENT COMPANY INDUSTRY Software OR Infrastructure OR Information Technology OR SaaS

MAJOR Technical Writing OR Computer Science OR Information Technology

DEGREE Bachelor's OR Bachelor's degree

CURRENT BUSINESS MODEL Software as a Service (SaaS)

COMPANY STAGE Early Stage OR Mid Stage

FINDEM MAGIC Joined a company at or within a year of its Series A OR Joined a company at or within a year of its Series B OR Joined a company at or within a year of its Series C OR Joined a company at or within a year of its Series D

PAST OR CURRENT COMPANIES Workday OR LinkedIn OR SmartRecruiters OR Lever OR Greenhouse Software OR Avature OR Gem OR SeekOut OR hireEZ

Location

LOCATION San Francisco, CA, USA

MATCH POOL

The total number of candidates matching your must-have attributes. Including all filtered matches.

GENDER & ETHNICITY

The diversity and inclusion attributes are based on probabilistic models derived from multiple data sources and are not self-identified.

TOP LOCATIONS

The top locations of candidates in this talent pool who have a location listed on their profile.

TOP TIMEZONES

The top timezones of candidates in this talent pool based on the location listed on their profile.

FINDEM MAGIC

Findem curated attributes that help identify unique candidates from within the talent pool.

## Key Insights of Your Search

---

**MATCHES**

The number of candidates who fall under one of the overall experience buckets. A candidate's overall experience is calculated as the sum of all work experiences mentioned on their profile.

**WOMEN % VS MEN %**

The estimated percentage of Women or Men employees within this talent pool. The gender attribute is based on probabilistic models derived from multiple data sources and is not self-identified.

**GENDER GAP**

The difference between the estimated percentage of Women and Men employees within this talent pool. Those with a lower gender gap are closer to a 50/50 gender split. A positive gap indicates more women than men; a negative gap indicates more men than women.

**TOP EXPERIENCE**

The experience range of the largest number of candidates in this experience.

### Matches by Overall Experience

Total Matches (2.0k) Matches by Overall Experience



**MATCHES**

The number of candidates who fall under one of the current company experience buckets. A candidate's current experience is calculated as the sum of all current.

**WOMEN % VS MEN %**

The estimated percentage of Women or Men employees within this talent pool. The gender attribute is based on probabilistic models derived from multiple data sources and is not self-identified.

**GENDER GAP**

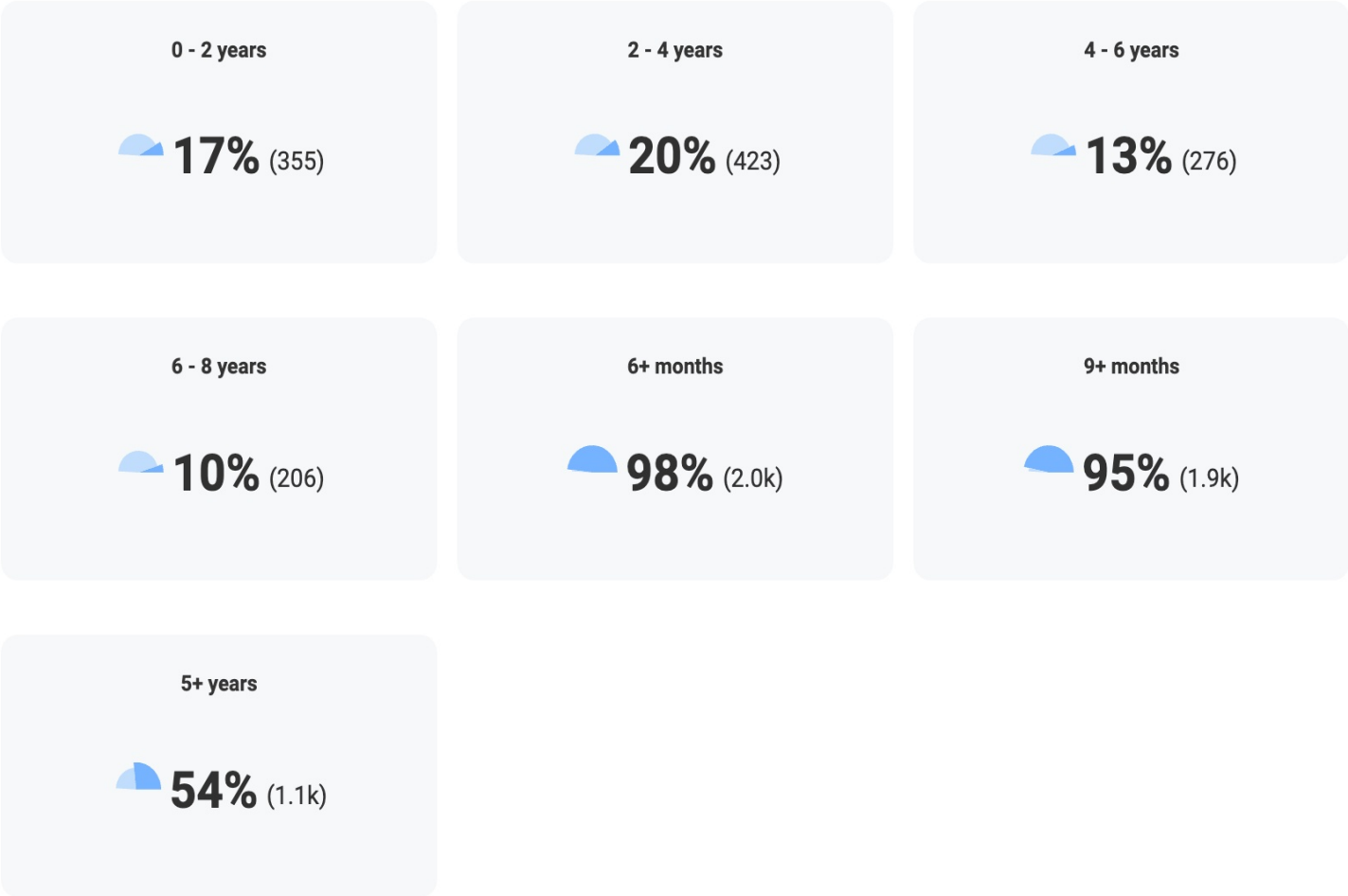
The difference between the estimated percentage of Women and Men employees within this talent pool. Those with a lower gender gap are closer to a 50/50 gender split. A positive gap indicates more women than men; a negative gap indicates more men than women.

**TOP EXPERIENCE**

The experience range of the largest number of candidates in this experience.

### Matches by Current Company Experience

● Total Matches (2.0k) ● Matches by Current Company Experience



COMPANY GROWTH RATE

The percentage change in revenue of the company for this year, compared to the revenue of the company one year prior.

MATCHES

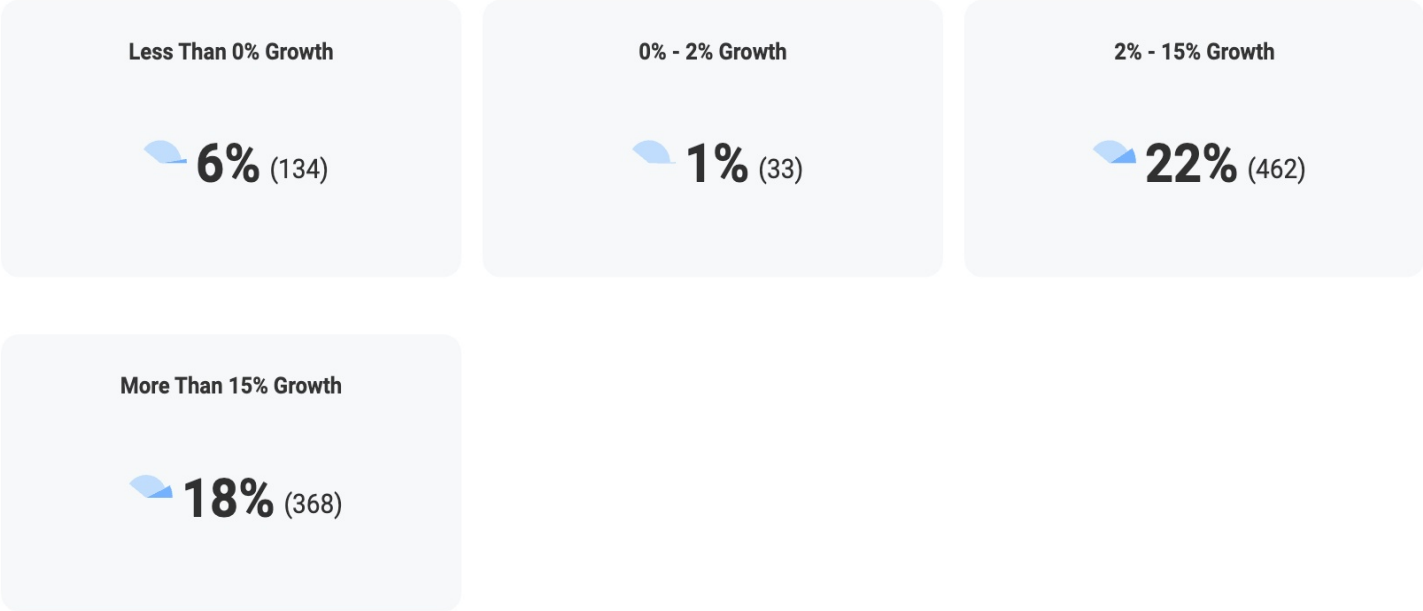
The number of candidates with a current position at a company that falls under one of the growth rates buckets.

TOP EMPLOYER

Company with the largest number of candidates in this bucket.

Matches by Company Growth Rate

Total Matches (2.0k) Matches by Company Growth Rate



COMPANY EMPLOYEE SIZE

Company employee size is determined by the total number of candidates having a current position at the company.

MATCHES

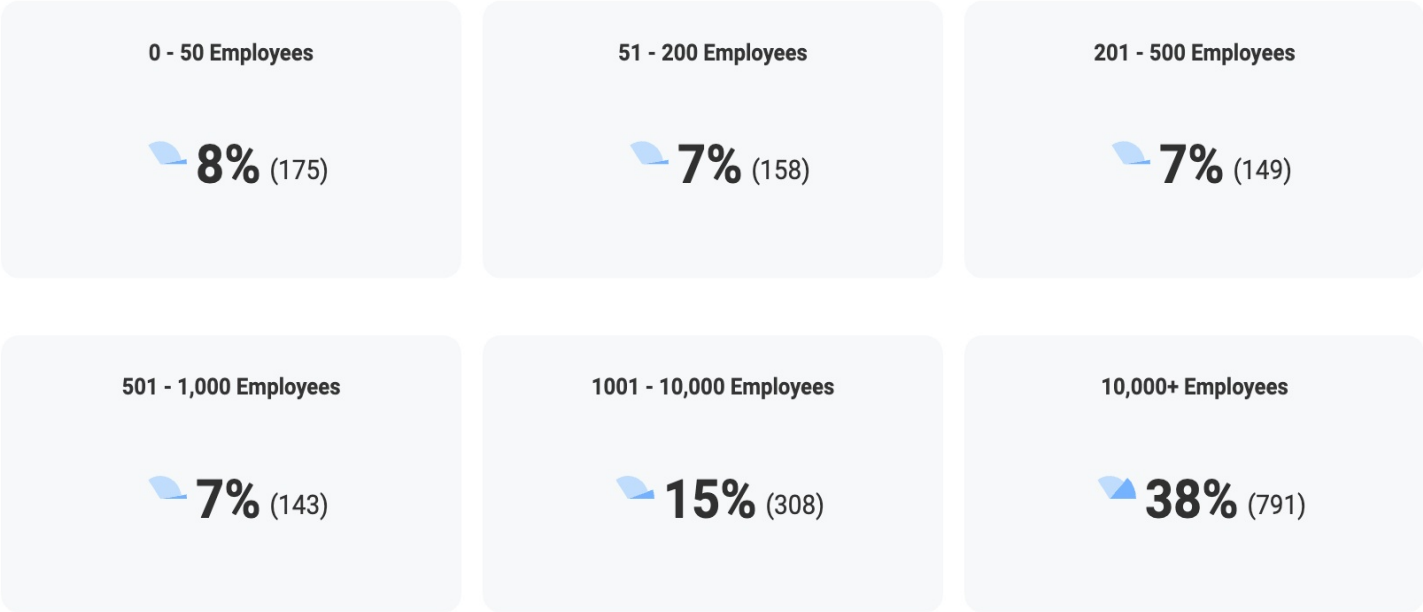
The number of candidates with a current position at a company that falls under one of the growth rates buckets.

TOP EMPLOYER

Company with the largest number of candidates in this bucket.

Matches by Company Employee Size

Total Matches (2.0k) Matches by Company Employee Size



COMPANY FUNDING STAGE

Company funding stage is determined by the latest funding round information available publicly.

MATCHES

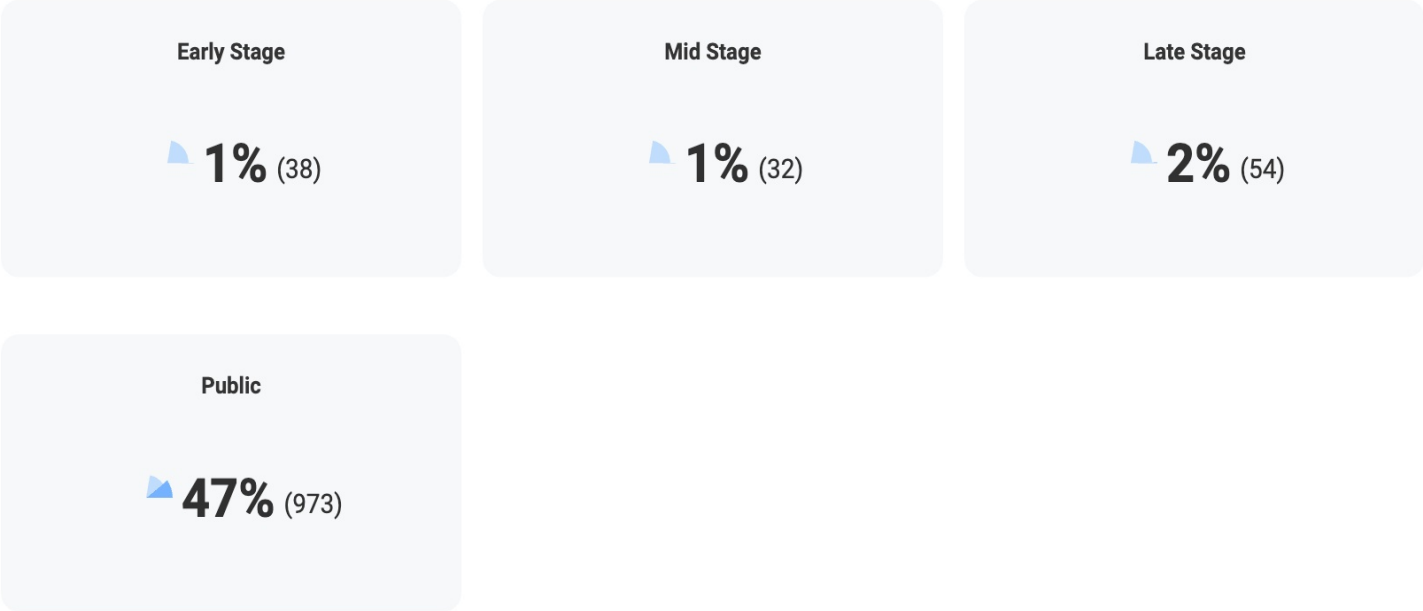
The number of candidates with a current position at a company that falls under one of the company funding stage buckets.

TOP EMPLOYER

Company with the largest number of candidates in this bucket.

Matches by Company Funding Stage

Total Matches (2.0k) Matches by Company Funding Stage







ATS SOURCE

The source of the candidate's application received by the ATS. It is determined by the source data field associated with that candidate stored in your ATS system.

MATCHES

The number of candidates from this talent pool who are already present in your ATS and have one of these sources.

TOP EMPLOYER

Company with the largest number of candidates in this bucket.

Matches by Applicant Tracking System (ATS) Source

Total Matches (225) Matches by Applicant Tracking System (ATS) Source

